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To whom it may concern;

I had the distinction of hiring John Sloan for his first teaching position at the ITT Technical Institute's Salem Oregon campus. I also supervised him for several quarters as a new instructor. He was motivated, caring and dedicated to providing the best possible education for the students in his classes. He is a tireless innovator, who brings a wealth of business experience into each class. He is a strong believer in the principle of incorporating practical business experience into the curriculum to help students be prepared for the real world business environment when they graduate. He will be a valuable asset to any educational institution, and I very highly recommend him.

  
Arthur Jackson.